WESTERN RESERVE LOCAL BOARD OF EDUCATION
APRIL 30, 2020
Virtual Zoom Meeting

REGULAR MEETING **6:00 P.M.**

The members present were Tracy Sinn, Richard Blevins, Debra Clegg, Mark Halls, and Lisa Powell. Also, in attendance were Superintendent Douglas McGlynn; E.S. Principal Debbie Farelli; M.S. Principal/Athletic Director Mike Sauner; H.S. Principal Dallas Saunders; TOWR President Carla Duda, and community members logged in to the Zoom meeting.

The meeting was opened with the Pledge to the Flag.

R. Blevins moved, seconded by L. Powell, to approve the minutes of the March 12, 2020 Regular Meeting of the Board of Education as mailed to each member in advance of the meeting.

R. Blevins	yes
D. Clegg	yes
M. Halls	yes
L. Powell	yes
T. Sinn	yes

The President declared the motion carried. #077-20

R. Blevins moved, seconded by D. Clegg, to approve the March 2020 financial reports and the March listing of bills as mailed to each member in advance of the meeting.

D. Clegg	yes
M. Halls	yes
L. Powell	yes
T. Sinn	yes
R. Blevins	yes

The President declared the motion carried. #078-20

M. Halls moved, seconded by L. Powell, to approve the following donations:

$750.00 from PTO for Navigate Prepare
$500.00 from PTO to Reserve Heroes
$440.00 from Farmers National Bank

M. Halls	yes
L. Powell	yes
T. Sinn	yes
R. Blevins	yes
D. Clegg	yes

The President declared the motion carried. #079-20

M. Halls moved, seconded by L. Powell, to approve the service agreement renewal with Healthcare Process Consulting, Inc. (HPC) for a term of one year, commencing on July 1, 2020 and ending on June 30, 2021, for an annual fee of $4,500.00

L. Powell	yes
T. Sinn	yes
R. Blevins	yes
D. Clegg	yes
M. Halls	yes

The President declared the motion carried. #080-20

R. Blevins moved, seconded by D. Clegg, to accept Douglas McGlynn's retirement resignation, regretfully, effective July 31, 2020.

T. Sinn	yes
R. Blevins	yes
D. Clegg	yes
M. Halls	yes
L. Powell	yes

The President declared the motion carried. #081-20

L. Powell moved, seconded by M. Halls, to approve a three year contract for Dallas Saunders as Western Reserve Local School District's Superintendent, effective August 1, 2020, at step 3 of the existing Superintendent Salary Index.

R. Blevins	yes
D. Clegg	yes
M. Halls	yes
L. Powell	yes
T. Sinn	yes

The President declared the motion carried. #082-20

D. Clegg moved, seconded by R. Blevins, to approve a calamity day for April 9, 2020, due to a power outage.

D. Clegg	yes
M. Halls	yes
L. Powell	yes
T. Sinn	yes
R. Blevins	yes

The President declared the motion carried. #083-20

R. Blevins moved, seconded by L. Powell, to approve the Memorandum of Agreement between Western Reserve Local Schools and Youngstown Mahoning Valley United Way for the 2020 Pre-Kindergarten Summer Readiness Program.

M. Halls	yes
L. Powell	yes
T.Sinn	yes
R. Blevins	yes
D. Clegg	yes

The President declared the motion carried. #084-20

M. Halls moved, seconded by L. Powell, to approve the OSBA Service Agreement for the Ohio Policy Service (OPS) Policy Development Quarterly (PDQ) e-newsletter.

L. Powell	yes
T. Sinn	yes
R. Blevins	yes
D. Clegg	yes
M. Halls	yes

The President declared the motion carried. #085-20

****Second Reading of New Policy File: IKFC – Graduation Plans and Students at Risk of not Qualifying for a High School Diploma****

R. Blevins moved, seconded by D. Clegg, to approve new School Board Policy File: IKFC - Graduation Plans and Students at Risk of not Qualifying for a High School Diploma.

T. Sinn	yes
R. Blevins	yes
D. Clegg	yes
M. Halls	yes
L. Powell	yes

The President declared the motion carried. #086-20

R. Blevins moved, seconded by L. Powell, that the Board approve the following Resolution concerning Employment and Compensation of Regular Non-Teaching Employees Through April 30, 2020:

WHEREAS, on March 12, 2020, the Governor of Ohio announced that, due to the outbreak and spread of coronavirus (COVID-19), schools in the State of Ohio, including the Western Reserve Local School District (the "District") will be closed to students from March 16, 2020 through April 3, 2020 and the Governor subsequently extended such closure to students through April 30, 2020; and

WHEREAS, given this directive, the Board has determined to retain its non-teaching staff during this period of time and outline the compensation terms of such employees; and

WHEREAS, the Superintendent has and will continue to assign duties for the District's non-teaching employees in furtherance of maintaining facilities and operations.

NOW THEREFORE BE IT RESOLVED, by the Western Reserve Local Board of Education, as follows:

For the period through April 30, 2020, the District will continue the compensation of all regularly employed non-teaching personnel (based on their regularly contracted work hours and work days), conditioned upon the following:

a. Each such employee remains available during their normally scheduled work hours and will report to work as determined by the Superintendent.
b. Each such employee will not accept other employment during their regularly scheduled work hours.

c. Non-teaching employees may be requested to perform duties not normally within the specific confines of the employee's job description, assuming such employees have the necessary skills and qualifications to perform said duties.
d. Any employee who is summoned to work on any day between March 16, 2020 through April 30, 2020 will receive his/her regular rate of pay for hours worked and will not be entitled to any "calamity day" pay or additional compensation of any nature whatsoever for such work, except as required by federal law for overtime (if applicable).

The Superintendent and Treasurer are further authorized to take whatever actions are necessary to comply with this Resolution, as well as state, federal and/or local laws and regulations as they relate to the maintenance of a safe and secure work environment for all employees.

R. Blevins	yes
D. Clegg	yes
M. Halls	yes
L. Powell	yes
T. Sinn	yes

The President declared the motion carried. #087-20

R. Blevins moved, seconded by D. Clegg, that the Board approve the following Resolution and Plan For Students To Make Up Hours For Days On Which Schools Were Closed During 2019-2020 School Year Due To Order Issued By Ohio Director of Health

Plan For Students To Make Up Hours For Days On Which Schools Were Closed During 2019-2020 School Year Due To Order Issued By Ohio Director of Health

This Plan is adopted by the Western Reserve Local School District Board of Education (hereinafter referred to as "Board of Education") in accordance with R.C. 3313.482 and House Bill 197 as enacted by the 133rd Ohio General Assembly (hereinafter referred to as "House Bill 197").

WHEREAS, pursuant to R.C. 3313.482(A)(1), "the board of education of any school district . . . may adopt a plan to require students to access and complete classroom lessons posted on the district's . . . web portal or web site in order to make up hours in
that school year on which it is necessary to close schools for disease epidemic . . . up to a maximum of the number of hours that are the equivalent of three school days."; and

WHEREAS, on March 14, 2020, the Ohio Director of Health issued an order closing all schools in the State of Ohio due to the coronavirus (COVID-19) pandemic (hereinafter referred to as "Director's Order"); and

WHEREAS, on March 27, 2020, Ohio Governor Mike DeWine signed House Bill 197 as enacted by the 133rd Ohio General Assembly (hereinafter referred to as "House Bill 197"), which contains various emergency measures necessary for the maintenance of education and school operations during the Director's Order; and

WHEREAS, Section 15 of House Bill 197 states that "[notwithstanding anything to the contrary in section 3313.482 of the Revised Code, the board of education of a school district . . . shall be permitted to . . . adopt such a plan, anytime on or after the effective date of this section, to provide for making up any number of hours schools were closed in the 2019-2020 school year in compliance with the Director's order, local board of health order, or an extension of an order."; and

WHEREAS, in accordance with Section 15 of House Bill 197, the Board of Education hereby adopts the following plan for all students enrolled in the Western Reserve Local School District (hereinafter referred to as "District") to make up hours for the days on which the schools of the District were closed during the 2019-2020 school year due to the Director's Order (hereinafter referred to as "Plan"):

WHEREAS, R.C. 3313.482(A)(2) requires that the Plan be approved by the Teachers Organization of Western Reserve (hereinafter referred to as "T.O.W,R,") and, as such, the Board of Education desires to approve and enter into the attached Plan with T.O.W.R.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Western Reserve Local School District, that:

Section 1: In accordance with R.C. 3313.482(A)(1) and Section 15 of House Bill 197, the Board of Education hereby approves, authorizes, and adopts the attached Plan.

Section 2: It is found and determined that all formal actions of this Board of Education concerning and relating to the adoption of this Resolution were done in an open meeting of this Board of Education and that all deliberations of this Board of Education and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

1. Except as otherwise permitted by Section 2 of this Plan, all District students shall be required to make up all hours for the days on which the schools of the District were closed during the 2019-2020 school year due to the Director's Order by completing assigned lessons posted on the District's web portal and/or web site (hereinafter referred to as "Online Lessons"). The District's Technology Director and/or another District employee designated by the Superintendent shall make the Online Lessons available to District students on the District's web portal and/or web site.

2. Notwithstanding Section 1 of this Plan, all District students who are unable to access and/or complete the Online Lessons shall be required to make up all hours for the days on which the schools of the District were closed during the 2019-2020 school year due to the Director's Order by completing paper copies of the Online Lessons (hereinafter referred to as "Blizzard Bags"). Blizzard Bags shall be mailed and/or personally delivered to the residences of each District student requiring them in such a manner as determined by the Superintendent.

3. Each District teacher shall develop a sufficient number of Online Lessons and Blizzard Bags for each course taught by him/her during the 2019-2020 school year to cover the number of make-up hours needed. An Online Lesson/Blizzard Bag shall be posted/distributed for each course that was scheduled to meet during the hours when the schools of the District were closed due to the Director's Order. To the extent possible and necessary, a District teacher shall update and/or

replace, based on current instructional progress, one or more of his/her Online Lessons/Blizzard Bags before they are posted/distributed.

4. If the Superintendent deems necessary, he may grant District teachers a professional development day to create their Online Lessons and Blizzard Bags.

5. District students shall complete each assigned Online Lesson/Blizzard Bag within two (2) weeks from the date on which the Online Lesson/Blizzard Bag was posted/distributed. District students may receive an incomplete or a failing grade if they do not complete the assigned Online Lesson/Blizzard Bag on time. District teachers shall grade their Online Lessons and Blizzard Bags in the same manner as other lessons.

6. As required by R.C. 3313.482(A)(2), this Plan has been approved by the Teachers Organization of Western Reserve.

D. Clegg	yes
M. Halls	yes
L. Powell	yes
T. Sinn	yes
R. Blevins	yes

The President declared the motion carried. #088-20

Superintendent Comments: D. McGlynn

Building Reports:

K-5 School - Principal D. Farelli

6-8 School/Athletic - Principal M. Sauner

9-12 – Principal D. Saunders

Reports:

TOWR - Carla Duda
OAPSE – N/A
PTO - N/A

M. Halls moved, seconded by D. Clegg, to adjourn the meeting.

M. Halls	yes
L. Powell	yes
T. Sinn	yes
R. Blevins	yes
D. Clegg	yes

The President declared the motion carried. #089-20

The meeting was adjourned.

Tracy Sinn, President

Cathy Romack, Treasurer